

San Joaquin Delta College  
Management Salary Schedule  
2008-09

Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Vacation	Months
Superintendent/President (2)	1					\$189,880	24	12
<i>Above class with earned doctorate</i>						\$191,934		
Assistant Superintendent / Vice President for Instruction (1)	2	\$127,595	\$132,189	\$136,947	\$141,877	\$146,985	24	12
<i>Above class with earned doctorate</i>		\$129,722	\$134,316	\$139,074	\$144,004	\$149,112 \$2,127		
Vice President of Business Services Vice President of Human Resources / ER Vice President of Information Technology Vice President of Student Services	3	\$124,405	\$128,884	\$133,524	\$138,330	\$143,310	24	12
<i>Above class with earned doctorate</i>		\$126,532	\$131,011	\$135,651	\$140,457	\$145,437		
	4	\$121,215	\$125,579	\$130,100	\$134,784	\$139,636	24	12
<i>Above class with earned doctorate</i>		\$123,342	\$127,706	\$132,227	\$136,911	\$141,763		
Deans General Education and Transfer Planning, Research and Institutional Effectiveness Workforce and Economic Development Director of Systems Development/Information Serv.	5	\$118,025	\$122,274	\$126,676	\$131,237	\$135,961	24	12
<i>Above class with earned doctorate</i>		\$120,152	\$124,401	\$128,803	\$133,364	\$138,088		
Associate Dean (Director) Tracy Center	6	\$114,836	\$118,970	\$123,253	\$127,690	\$132,287	24	12
<i>Above class with earned doctorate</i>		\$116,963	\$121,097	\$125,380	\$129,817	\$134,414		
	7	\$111,646	\$115,665	\$119,829	\$124,143	\$128,612	24	12
<i>Above class with earned doctorate</i>		\$113,773	\$117,792	\$121,956	\$126,270	\$130,739		
Division Deans Applied Science and Technology Business Education English Language Arts Family, Consumer and Health Sciences Fine Arts & Communications Guidance and Counseling Health Sciences Library Services Physical Ed., Recreation and Athletics Science and Mathematics Social Sciences	8	\$108,456	\$112,360	\$116,405	\$120,596	\$124,937	24	12
<i>Above class with earned doctorate</i>		\$110,583	\$114,487	\$118,532	\$122,723	\$127,064		

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	9	\$105,266	\$109,056	\$112,982	\$117,049	\$121,263	24	12
<i>Above class with earned doctorate</i>		\$107,393	\$111,183	\$115,109	\$119,176	\$123,390		
Directors Institutional Development Public Safety Facilities Management Finance	10	\$102,076	\$105,751	\$109,558	\$113,502	\$117,588	24	12
<i>Above class with earned doctorate</i>		\$104,203	\$107,878	\$111,685	\$115,629	\$119,715		
Directors Disabled Students (DSS) Extended Opportunities (EOPS) Financial Aid	11	\$98,886	\$102,446	\$106,134	\$109,955	\$113,913	24	12
<i>Above class with earned doctorate</i>		\$101,013	\$104,573	\$108,261	\$112,082	\$116,040		
	12	\$95,696	\$99,141	\$102,710	\$106,408	\$110,239	24	12
<i>Above class with earned doctorate</i>		\$97,823	\$101,268	\$104,837	\$108,535	\$112,366		
Accounting Manager Campus Police Chief Directors Admissions & Records Customized Training and Workforce Development Employee Services & Loss Control Information Technology Services Outreach and Community Relations Public Information and Marketing Purchasing Small Business Center Information Services Operations Manager	13	\$92,506	\$95,837	\$99,287	\$102,861	\$106,564	24	12
<i>Above class with earned doctorate</i>		\$94,633	\$97,964	\$101,414	\$104,988	\$108,691		
	14	\$89,317	\$92,532	\$95,863	\$99,314	\$102,890	24	12
<i>Above class with earned doctorate</i>		\$91,444	\$94,659	\$97,990	\$101,441	\$105,017		
Director of Bookstore Operations-effective 12-03-08	15	\$86,127	\$89,227	\$92,439	\$95,767	\$99,215	24	12
<i>Above class with earned doctorate</i>		\$88,254	\$91,354	\$94,566	\$97,894	\$101,342		
Information Technology Manager	16	\$82,937	\$85,923	\$89,016	\$92,220	\$95,540	24	12
<i>Above class with earned doctorate</i>		\$85,064	\$88,050	\$91,143	\$94,347	\$97,667		

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Coordinator of Health Services Education and Employment Managers Budget Child Development Center Employment and Employee Relations	17	\$79,747	\$82,618	\$85,592	\$88,673	\$91,866	24	12
<i>Above class with earned doctorate</i>		\$81,874	\$84,745	\$87,719	\$90,800	\$93,993		
Assistant Director of Financial Aid Assist. Director of Small Business Development Director of Instruction and Information Services Project Directors Calworks Teacher and Reading Development Registrar Supervisor of Transfer and Career Center	18	\$76,557	\$79,313	\$82,168	\$85,126	\$88,191	24	12
<i>Above class with earned doctorate</i>		\$78,684	\$81,440	\$84,295	\$87,253	\$90,318		
	19	\$73,367	\$76,008	\$78,745	\$81,580	\$84,516	24	12
<i>Above class with earned doctorate</i>		\$75,494	\$78,135	\$80,872	\$83,707	\$86,643		
Manager Maintenance/Energy	20	\$70,177	\$72,704	\$75,321	\$78,033	\$80,842	24	12
<i>Above class with earned doctorate</i>		\$72,304	\$74,831	\$77,448	\$80,160	\$82,969		
Managers Bookstore-ended 12-2-08 Custodial/Grounds Food Services Payroll Officer Project Coordinator Foster Care/ILP Coordinator	21	\$66,987	\$69,399	\$71,897	\$74,486	\$77,167	24	12
<i>Above class with earned doctorate</i>		\$69,114	\$71,526	\$74,024	\$76,613	\$79,294		
	22	\$63,798	\$66,094	\$68,474	\$70,939	\$73,493	24	12
<i>Above class with earned doctorate</i>		\$65,925	\$68,221	\$70,601	\$73,066	\$75,620		
Assistant Manager of the Child Development Center Managers Facilities Planning/Environmental Health Farm Laboratory Publications Center Supervisors Purchasing Student Activities	23	\$60,608	\$62,790	\$65,050	\$67,392	\$69,818	24	12
<i>Above class with earned doctorate</i>		\$62,735	\$64,917	\$67,177	\$69,519	\$71,945		

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	24	\$57,418	\$59,485	\$61,626	\$63,845	\$66,143	24	12
<i>Above class with earned doctorate</i>		\$59,545	\$61,612	\$63,753	\$65,972	\$68,270		
	25	\$54,228	\$56,180	\$58,203	\$60,298	\$62,469	24	12
<i>Above class with earned doctorate</i>		\$56,355	\$58,307	\$60,330	\$62,425	\$64,596		

(1) Plus in-District transportation and miscellaneous expense allowance of \$12,000 per year.

(2) Negotiated contract approved by the Board of Trustees. Doctorate stipend remains at \$2,054

Managers possessing an earned doctorate receive as additional salary the difference between column VI and column VII on the faculty salary schedule. For 2008-09 this amount is \$2,127.

Effective July 1 of the ninth (9th) year of consecutive service, a longevity increase of two and one-half (2-1/2) percent will be added to the employee's base salary.

Effective July 1 of the thirteenth (13th) year of consecutive service, a longevity increase of five (5) percent will be added to the employee's base salary.

Effective July 1 of the seventeenth (17th) year of consecutive service, a longevity increase of seven and one-half (7-1/2) percent will be added to the employee's base salary.

Effective July 1 of the twenty-first (21st) year of consecutive service, a longevity increase of ten (10) percent will be added to the employee's base salary.

Effective July 1 of the twenty-fifth (25th) year of consecutive service, a longevity increase of twelve and one-half (12.5) percent will be added to the employee's base salary.