

San Joaquin Delta College
2008-09

CONFIDENTIAL SALARY SCHEDULE

Position	Range	PR sys	A	B	C	D	E
	31	33	\$3,407	\$3,577	\$3,757	\$3,944	\$4,141
Secretary II	32	34	\$3,493	\$3,667	\$3,850	\$4,043	\$4,245
Human Resource Specialist	34	36	\$3,669	\$3,852	\$4,045	\$4,248	\$4,460
Administrative Secretary Employee Benefits Specialist Staff Assistant	36	38	\$3,855	\$4,048	\$4,250	\$4,462	\$4,685
	38	40	\$4,050	\$4,253	\$4,465	\$4,688	\$4,923
	40	42	\$4,255	\$4,468	\$4,691	\$4,926	\$5,171
Bus Office Services Coord Executive Sec to Sup / Pres Human Resource Analyst	42	44	\$4,470	\$4,693	\$4,929	\$5,174	\$5,433
Budget Analyst	44	46	\$4,696	\$4,932	\$5,178	\$5,437	\$5,708
HRMIS Analyst	56	58	\$6,316	\$6,632	\$6,964	\$7,312	\$7,677

Confidential range in PR computer system is two levels higher to accommodate Classified range plus 5%.

Effective July 1 of the ninth (9th) year of consecutive service, a longevity increase of two and one-half (2-1/2) percent will be added to the employee's base salary.

Effective July 1 of the thirteenth (13th) year of consecutive service, a longevity increase of five (5) percent will be added to the employee's base salary.

Effective July 1 of the seventeenth (17th) year of consecutive service, a longevity increase of seven and one-half (7-1/2) percent will be added to the employee's base salary.

Effective July 1 of the twenty-first (21st) year of consecutive service, a longevity increase of ten (10) percent will be added to the employee's base salary.

Effective July 1 of the twenty-fifth (25th) year of consecutive service, a longevity increase of twelve and one-half (12.5) percent will be added to the employee's base salary.